

First State Compassion Job
Description Cultivation Associate
Cultivation

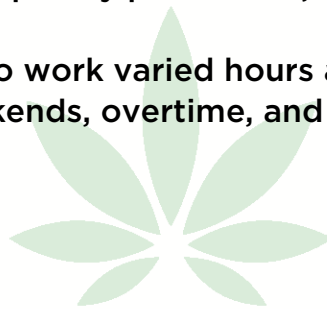
STATUS:	Hourly Non-Exempt
SUPERVISED BY:	Cultivation Manager
SUPERVISES:	NONE
JOB CAN BE PERFORMED REMOTELY:	No
JOB REQUIRES TRAVEL:	No

JOB SUMMARY:

Cultivators are tasked with cultivating Medicinal Cannabis from seed/clone to mature, harvest-ready plants. Cultivators will care for plants throughout all stages of life, utilizing best practices and protocols.

TYPICAL WORKING CONDITIONS/ENVIRONMENT:

- Work is performed in a busy medical cannabis facility.
- The grow rooms can be loud due to pumps, air conditioning, ventilation fans, etc.
- Will be in almost constant contact with plants and water/nutrient solution.
- Work can be stressful and may include dealing with deadlines, equipment failure, temporary power loss, and other stressful and distracting issues.
- Should be available to work varied hours and/or days, including nights, weekends, overtime, and holidays.



JOB DUTIES AND RESPONSIBILITIES:

- Propagate plants through the taking of cuttings from Donor plants to ensure continuity of genetics
- Prepare and mix fertilizer solutions for multiple plants/strains
- Deliver nutrient/fertilizer solution to plants in all grow rooms
- Trim and train plants for optimal yield during the vegetative and flowering life cycle
- Install SCROG netting on flowering plants and train nodes into a screen
- Take measurements of the Nutrient solution, including ppm, pH, and temperature
- Adjust nutrient solutions that have fallen out of acceptable ppm and pH measurements
- Perform light maintenance on cultivation equipment and fixtures
- Report any equipment failures, issues, and problems to the supervisor
- Perform regular pest scouting in all grow rooms to identify any pests, pathogens, or microbial concerns
- Implementation of an Integrated Pest Management (IPM) protocol, as necessary
- Work additional hours as needed
- All tasks otherwise assigned by Management

REQUIRED PHYSICAL DEMANDS:

- Must be able to lift up to 50 pounds at a time
- Must be able to stand on feet for long periods
- Must be able to bend, stoop, stand, or walk for long periods
- The normal range of hearing & eyesight is required (can be corrected)
- Occasional computer use
- Requires hand-eye coordination and manual dexterity sufficient to operate trimmers, shears, instruments of measure, measuring cups, etc.

REQUIRED SKILLS AND ABILITIES:

- Good communication and interpersonal skills
- Ability to adapt to an ever-changing environment
- Ability to adhere to and follow strict policies, SOP's, and guidelines
- Must have a positive attitude
- Must be goal-oriented
- Must possess the ability to work well with others in a team-centric atmosphere

- Must be punctual and reliable
- Must possess problem-solving skills
- Ability to operate seed to sale grow house software
- Knows medical cannabis cultivation, medical cannabis effects, and conditions that can be treated with medical cannabis
- Needs to be very organized and patient
- Ability to work under pressure without losing composure
- Ability to meet the needs of administrators and managers without constant supervision
- Ability to operate a computer, printer, and radio
- Ability to multi-task many diverse types of workloads in a hectic environment

EDUCATION AND EXPERIENCE:

- High School diploma or equivalent required. A degree or experience in a similar and/or related field is preferred.

