

First State Compassion Job Description
Maintenance Technician
Maintenance

STATUS:	Hourly None-Exempt
SUPERVISED BY:	Maintenance Manager
SUPERVISES:	NONE
JOB CAN BE PERFORMED REMOTELY:	No
JOB REQUIRES TRAVEL:	No

JOB SUMMARY:

Maintenance Technicians are tasked with aiding the cultivation team with the setup and breakdown of all rooms and processes in Cultivation as well as maintaining other departments and areas in the dispensary. Maintenance Technicians are responsible for the day to day janitorial and property maintenance needs.

TYPICAL WORKING CONDITIONS/ENVIRONMENT:

- Work is performed in busy medical cannabis facility.
- The grow rooms can be loud due to pumps, air conditioning, ventilation fans, etc.
- Will be in almost constant contact with plants and water/nutrient solution.
- Work can be stressful and may include dealing with deadlines, equipment failure, temporary power loss, cleaning solutions and the operation of equipment such as the floor scrubber as well as other stressful and distracting issues.
- Should be available to work varied hours and/or days, including nights, weekends, and holidays, on-call.

JOB DUTIES AND RESPONSIBILITIES:

- Setup and break down of cultivation rooms
- Ensure all processes are being followed in regard to sanitation, temperature, humidity, and other plant needs
- Identifies plumbing problems, repair and maintains plumbing leaks or breaks; including supply lines and drains
- Preventative inspection and maintenance of the building's equipment i.e.: repair, overhaul, fabricate, disassemble, re-assemble, sanitize, and move equipment in and out of rooms.
- Perform light maintenance on cultivation equipment and fixtures including but not limited to minor disconnecting and reconnecting electrical equipment and electrical repair work of wiring for switches, outlets, plugs, power circuits and lighting systems.
- Ability to troubleshoot and fix common HVAC issues.
- Assist in carpentry project like converting Flower to Veg rooms, rebuilding rooms after harvest and construction of tables or platforms as needed.
- All tasks otherwise assigned by Management.

REQUIRED PHYSICAL DEMANDS:

Work requires periods of prolonged standing, some bending, walking, stooping, stretching, climbing ladders up to 40 feet. Requires normal range of hearing, manual dexterity, lifting up to 75 pounds and good hand eye coordination.

REQUIRED SKILLS AND ABILITIES:

- Good communication skills.
- Ability to adapt to an environment that is everchanging.
- Ability to adhere to and follow strict policies, SOP's, and guidelines.
- Must have a positive attitude.
- Must be goal oriented.
- Must possess the ability to work well with others in a team-centric atmosphere.
- Must be punctual, and reliable.
- Must possess problem-solving skills.
- Needs to be very organized and patient.
- Ability to work under pressure without losing composure.
- Ability to meet the needs of administrators and managers without constant supervision.



- Ability to solve practical problems and operate a computer, printer, and radio
- Ability to multi-task many diverse types of workloads in a hectic environment.
- Ability to lift up to 75 pounds
- Must have basic knowledge of hand tools, drills, screw drivers, hammer, hose fittings, etc.
- Must be comfortable on ladders up to 40 feet

EDUCATION AND EXPERIENCE:

- High School diploma or equivalent required. Degree or experience in a similar and/or related field is preferred.

